



VR Acronym List for the Field of Vocational Rehabilitation

ACRONYM	DEFINITION
504	Section 504 of the Rehabilitation Act of 1973 is a statute which prohibits discrimination against individuals with disabilities. A 504 plan is an individual education plan for a special-needs student.
508	Section 508 of the Rehabilitation Act (29 U.S.C. § 794d), as amended by the Workforce Investment Act of 1998 (P.L. 105-220) requires Federal agencies to develop, procure, maintain and use information and communications technology (ICT) that is accessible to people with disabilities.
A	
AAG	Assistant Attorney General
ABLE	Achieving a Better Life Experience
ACA	Affordable Care Act
ACB	American Council of the Blind
ACL	Administration for Community Living
ADA	Americans with Disability Act
AEFLA	Adult Education and Family Literacy Act
AFB	American Foundation for the Blind
AG	Attorney General
AIVRS	American Indian Vocational Rehabilitation Services
AIVRTTAC	American Indian Vocational Rehabilitation Training and Technical Assistance Center
AJC	American Job Center
ALJ	Administrative Law Judge
APSE	Association for Persons in Supported Employment
ASL	American Sign Language
AT	Assistive Technology
AWIC	Area Work Incentives Coordinator
B	
BA	Budget Authority
BAC	Business Advisory Council
BE	Business Engagement
BEP	Business Enterprise Program
BLN	Business Leadership Network
BLS	Bureau of Labor Statistics
BPQY	Benefits Planning Query
BWE	Blind Work Expense
C	
C&G	Counseling and Guidance
CANAR	Consortia of Administrators of Native American Rehabilitation
CAP	Client Assistance Program
CAP	Cost Allocation Plan
CAP	Corrective Action Plan

ACRONYM	DEFINITION
CBO	Community Based Organization
CCD	Consortium for Citizens with Disabilities
CE	Customized Employment
CFDA	Catalog of Federal Domestic Assistance
CFR or C.F.R.	Code of Federal Regulations
CIE	Competitive Integrated Employment
CIL	Center for Independent Living
CMIA	Const Management Improvement Act
CoP	Community of Practice
COSO	Committee of Sponsoring Organizations of the Treadway Commission (Internal Controls)
CP	Cerebral Palsy
CPA	Certified Public Accountant
CMS	Case Management System
CPI	Consumer Price Index
CPM	Common Performance Measures
CR	Continuing Resolution
CRA	Community Reinvestment Act
CRC	Certified Rehabilitation Counselor
CRCC	Commission on Rehabilitation Counselor Certification
CRP	Community Rehabilitation Program
CSAVR	Council of State Administrators of Vocational Rehabilitation
CSBG	Community Services Block Grant\ CSNA
CSNA	Comprehensive Statewide Needs Assessment
CSPD	Comprehensive System of Personnel Development
CT	Customized Training
CWIC	Community Work Incentive Coordinator
CY	Calendar Year
D	
DD	Developmental Disability
DD	Disability Determination
DDS	Disability Determination Services
DHHS	U.S. Department of Health and Human Services
DOBE	Disability Owned Business Enterprise
DOE	Department of Education
DOL	Department of Labor
DOT	U.S. Department of Transportation
DRAAN	Documented Reasonable, Allowable, Allocable, and Necessary
DSA	Designated State Agency
DSU	Designated State Unit
DUNS	Data Universal Number System
E	
ED	U.S. Department of Education (preferred acronym)
EDGAR	Education Department General Administrative Regulations
EE	Extended Employment
EF	Employment First

ACRONYM	DEFINITION
EIE	Earned Income Exclusion
EN	Employment Network
EO	Executive Order
EPE	Extended Period of Eligibility
ES	Employment Services
ES	Extended Services
ESL	English as a Second Language
ETA	Employment and Training Administration
ETP	Eligible Training Providers (ETPL—Eligible Training Provider List)
F	
FAQ	Frequently Asked Questions
FAFSA	Free Application for Federal Student Aid
FERPA	Family Education Rights and Privacy Act
FFY	Federal Fiscal Year
FLSA	Fair Labor Standards Act
FOIA	Freedom of Information Act
FPL	Federal Poverty Level
FR	Federal Register
FTE	Full Time Equivalent
G	
G5	ED's financial system for grants management
GAAP	Generally Accepted Accounting Principles
GAAS	Generally Accepted Auditing Standards
GAN	Grant Award Notification
GAO	Government Accountability Office
GEPA	General Education Provisions Act
GPRA	Government Performance and Results Act
GSA	General Services Administration
H	
HHS	Health and Human Services
HIPPA	Health Insurance Portability and Accountability Act
HKNC	Helen Keller National Center
HUD	U.S. Department of Housing and Urban Development
I	
I&E	Innovation and Expansion
ICT	Information and Communications Technology
ID	Intellectual Disability
IDA	Individual Development Accounts
IDEA	Individuals with Disabilities Education Act
IEP	Individualized Educational Plan
IFA	Infrastructure Funding Agreement
IHE	Institutions of Higher Education
IHO	Impartial Hearing Officer
IL	Independent Living
IL-OIB	Independent Living Program for Older Individuals who are Blind
IM	Information Memorandum

ACRONYM	DEFINITION
IPE	Individualized Plan for Employment
IRI	Institute on Rehabilitation Issues
IPS	Individualized Placement and Support
IRT	Integrated Resource Team
IRWE	Impairment Related Work Expense
IT	Information Technology
IWD	Individuals with Disabilities
J	
JAN	Job Accommodation Network
JD	Job Development
JVSG	Jobs for Veterans State Grants Program
L	
LEA	Local Education Agency
LMI	Labor Market Information
LWDB	Local Workforce Development Board
M	
MER	Medical Evidence of Record
MFP	Money Follows the Person
MH	Mental Health
MI	Mental Illness
MIOR	Medical Information of Record
MOA	Memorandum of Agreement
MOE	Maintenance of Effort
MOU	Memorandum of Understanding
MSD	Most Significant Disability
MSG	Measurable Skill Gains
MTAG	Monitoring and Technical Assistance Guide
N	
NCRTM	National Clearinghouse for Rehabilitation Training Materials
NCSAB	National Council of State Agencies for the Blind
NCSRC	National Coalition of State Rehabilitation Councils
NDD	Notice of Disallowance Determination
NDRN	National Disabilities Rights Network
NET	National Employment Team
NFB	National Federation for the Blind
NFE	Non-Federal Entity
NGA	National Governors Association
NIB	National Industries for the Blind
NIDILRR	National Institute on Disability Independent Living and Rehabilitation Research
NTACT:C	National Technical Assistance Center on Transition: The Collaborative
O	
OGC	Office of General Council
OIB	Independent Living Program for Older Individuals who are Blind
OIB-TAC	Older Individuals Who are Blind Technical Assistance Center
OJT	On-The-Job Training
OMB	Office of Management and Budget

ACRONYM	DEFINITION
OMTM	Other Measures that Matter
OOS	Order of Selection
OSERS	Office of Special Education and Rehabilitative Services
P	
P&P	Policies and Procedures
PABSS	Protection and Advocacy for Beneficiaries of Social Security
PAI	Performance Accountability Indicators
PAIR	Protection and Advocacy of Individual Rights
PAS	Personal Assistance Services
PASS	Plan for Achieving Self Support
PCI	Per Capita Income
PD	Policy Directive
PE	Program Evaluation
PES	Post-Employment Services
PII	Personally Identifiable Information
PIRL	Participant Individual Record Layout
PoP	Period of Participation
PoP	Period of Performance
PPLUS	Partnership Plus
PR	Physical Restoration
Pre-ETS	Pre-Employment Transition Services
PROMISE	Promoting Readiness of Minors in Supplemental Security Income
PTE	Pass-Through Entity
PTSD	Post Traumatic Stress Disorder
PWD	People with Disabilities
PY	Program Year
Q	
QA	Quality Assurance
QC	Quality Control
R	
R-S	Randolph Sheppard Program
RA	Registered Apprenticeship
RExO	Reintegration of Ex-Offenders Program
ROI	Release of Information
ROI	Return on Investment
RSA	Rehabilitation Services Administration
RT	Rehabilitation Technology
S	
SARA	Semi-Autonomous Rehabilitation Assistant
SAM	Statistical Adjustment Model
SBA	U.S. Small Business Administration
SCSEP	Senior Community Service Employment Program
SD	Significant Disability
SE	Self-Employment
SE	Supported Employment
SE-A	Supported Employment Award for individuals with the most significant disabilities

ACRONYM	DEFINITION
SE-B	Supported Employment Award for youth with the most significant disabilities
SEA	State Educational Agency
SEIE	Student Earned Income Exclusion
SFY	State Fiscal Year
SGA	Substantial Gainful Activity
SILC	Statewide Independent Living Council
SLD	Specific Learning Disability
SMPID	State Monitoring and Program Improvement Division
SMW	Subminimum Wage
SNAP	Supplemental Nutrition Assistance Program
SOP	Standard Operating Procedure
SPII	Sensitive Personally Identifiable Information
SRC	State Rehabilitation Council
SSA	Social Security Administration
SSA	Support Services Assistant
SSDI	Social Security Disability Insurance
SSI	Supplemental Security Income
SSN	Social Security Number
STEM	Science, Technology, Engineering, and Mathematics
SVRA	State Vocational Rehabilitation Agency
SWA CAP	Statewide Accounting Cost Allocation Plan
SWAS	Statewide Accounting System
SWD	Student with a Disability
SWDB	State Workforce Development Board
SWIS	State Wage Interchange System
SWOT	Strengths, Weaknesses, Opportunities and Threats Analysis
T	
TA	Technical Assistance
TAA	Trade Adjustment Assistance
TAC	Technical Assistance Center
TAC	Technical Assistance Circular
TACC	Technical Assistance Center Collaborative
TANF	Temporary Assistance to Needy Families
TAY	Transition-Age Youth
TBD	To Be Determined
TBI	Traumatic Brain Injury
TPCA	Third Party Cooperative Arrangement
TSPD	Training and Service Programs Division
TTW	Ticket to Work
TVR	Tribal Vocational Rehabilitation
TWE	Trial Work Experience
TWP	Trial Work Period
TWWIIA	Ticket to Work and Work Incentives Improvement Act
U	
U.S.C.	United States Code
UGG	Uniform Grant Guidance

ACRONYM	DEFINITION
UI	Unemployment Insurance
USDA	U.S. Department of Agriculture
UWA	Unsuccessful Work Attempt
V	
VA	U.S. Department of Veterans Affairs
VR	Vocational Rehabilitation
VR&E	Veterans Readiness and Employment
VRTAC-QE	Vocational Rehabilitation Technical Assistance Center for Quality Employment
VRTAC-QM	Vocational Rehabilitation Technical Assistance Center for Quality Management
W	
WDB	Workforce Development Board
WDS	Workforce Development System
WHD	Wage and Hour Division
WIA	Workforce Investment Act
WIB	Workforce Investment Board
WIL	Work Incentives Liaison
WIOA	Workforce Innovation and Opportunity Act
WISE	Work Incentives Seminar Events
WIPA	Work Incentives Planning and Assistance
WOTC	Work Opportunity Tax Credit
WP	Wagner-Peyser
Y	
YTD	Year to Date